REALLY NEET

JOB APPLICATION FORM



2026 - 2027

APPLICATION FORM

JOP APPLIED FOR:	
DATE APPLIED:	
REGION:	Select Region

UNLESS OTHERWISE STATED, ALL SECTIONS AND QUESTIONS IN THIS APPLICATION FORM ARE MANDATORY

FULL NAME		
ADDRESS		
CONTACT DETAILS	CONTACT NUMBER	
	HOME NUMBER	
PLEASE STATE YOUR NOTICE PERIOD OR CONFIRM THE DATE YOU WILL BE ABLE TO START WORK IF YOU ARE SUCCESSFUL.		
DO YOU DRIVE AND HOLD A FULL UK DRIVING LICENSE?		

NATIONAL INSURANCE NUMBER	
DO YOU CURRENTLY HAVE THE RIGHT TO WORK IN THE UK?	

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KEY INFORMATION

You are invited to provide further information in support of your application by answering the questions below –

PLEASE ANSWER EACH QUESTION WITH NO MORE THAN 300 WORDS PER QUESTION.

1	Please provide an example of when you showed empathy towards a colleague.
2	What do you believe is your purpose in life?
3	Please provide an example of how you successfully promoted inclusion within the workplace.
4	Please describe how you will use curiosity in the role you have applied for.
5	If offered the role, please state what you think you will have achieved in 12 months.
6	Please provide an example of where you overcame a setback to achieve a positive outcome.
7	Please describe your strengths in creativity and how you will use them in the role you are applying for.

SUPPORTING STATEMENT – PLEASE DESCRIBE YOUR SUITABILITY FOR THE ROLE ACCORDING TO THE JOB SPECIFICATION, CONSIDERING YOUR PROFESSIONAL AND/OR PERSONAL EXPERIENCES.

No more than 1,200 Words



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EMPLOYMENT HISTORY

Please provide details of all employment periods you have undertaken. List the information in reverse chronological order (i.e., with your current or most recent position first).

EMPLOYER'S NAME AND ADDRESS	DATES EMPLOYED		TITLE OF POST	SALARY AND BENEFITS	REASON FOR LIVING	DUTIES
	FROM	TO				



REFEREES

One of these should be your present or most recent employer.
Please do not name relatives or people acting solely in their capacity as friends as referees.

REFEREE 1		REFEREE 2	
TITLE		TITLE	
NAME		NAME	
OCCUPATION		OCCUPATION	
EMPLOYER NAME		EMPLOYER NAME	
ADDRESS		ADDRESS	
TEL. NUMBER		TEL. NUMBER	
EMAIL ADDRESS		EMAIL ADDRESS	
IN WHAT CAPACITY DO YOU KNOW THE REFEREE		IN WHAT CAPACITY DO YOU KNOW THE REFEREE	
NOTE:		NOTE:	

GAPS IN EMPLOYMENT

Please give details below of any voluntary work you have not detailed elsewhere in your employment history or reasons for other periods when you have not been employed since leaving secondary education.

DATE FROM	DATE TO	REASON

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EDUCATION AND QUALIFICATIONS

Please also include any relevant professional qualifications.

NAME OF INSTITUTION (E.G. SCHOOL, COLLEGE OR UNIVERSITY)	DATES ATTENDED		COURSES/SUBJECTS TAKEN AND EXAMINATION RESULTS			
	FROM	TO	QUALIFICATION	SUBJECT	GRADE	DATE





PROFESSIONAL DEVELOPMENT

Please give details of any courses undertaken that you have not already detailed and consider relevant to this application.

NAME OF INSTITUTION	COURSE TITLE	DATES ATTENDED		AWARD (IF ANY)
		FROM	TO	

WHERE DID YOU FIND THIS VACANCY?





EQUALITY MONITORING FORM

We will select applications on merit, irrespective of race, sex, disability or age. To monitor the effectiveness of our Equality Policy and recruitment procedures, we ask that all applicants complete this form and return it with their application. In accordance with the Data Protection Act 1998, the information provided will only be used for the purposes of equality monitoring and to inform improvements to our policies. The information in this form will not be shared with the selection panel. However, if you do not wish to complete the Equality Monitoring Form please tick below.

Thank you

I do not wish to complete the Equality Monitoring Form.

WHERE DID YOU FIND THIS VACANCY?	
POSITION APPLIED FOR	
JOB REFERENCE NUMBER (IF ANY)	
CANDIDATE REFERENCE NUMBER	

NATIONALITY	
GENDER	
AGE GROUP	
DISABILITY	

REASONABLE ADJUSTMENTS TO THE SHORTLISTING PROCESS
We welcome applications from candidates with disabilities. Please indicate here if there is anything we need to do, or consider, to ensure that the shortlisting process is fair in relation to a disability.

ETHNICITY	
RELIGION	
MARITAL STATUS	
SEXUAL ORIENTATION	



DECLARATIONS

This post is exempt from the Rehabilitation of Offenders Act 1974. If you are appointed you will be required to undertake an Enhanced Disclosure & Barring Service (DBS) check. You are required to declare any unspent convictions, cautions, warnings and bind-overs you may have, regardless of how long ago they occurred, as well as any pending criminal proceedings or current police investigations. Having a criminal record will not necessarily prevent you from taking up an appointment; this will depend on the nature of the offence(s) and their relevance to the post you are applying for. However, should you not declare any of the above and this is subsequently revealed, e.g., through the DBS check, this may jeopardise your appointment.

PLEASE ANSWER THE FOLLOWING QUESTIONS: PLEASE ANSWER YES OR NO BELOW:

Have you **ever** received a conviction, caution or bind-over	Select
Are you on the Children's Barred List (previously List 99 and PoCA list), or have you ever been disqualified from working with children or been subject to any sanctions imposed by a regulatory body (e.g. Teaching Agency)	Select

IT IS A CRIMINAL OFFENCE FOR BARRED INDIVIDUALS TO SEEK OR UNDERTAKE WORK WITH CHILDREN OR VULNERABLE ADULTS.

If you have answered YES to either of the above questions, the hiring establishment will require **further details**. Please contact them directly for instructions.



DECLARATION OF RELATIONSHIPS Please answer YES or NO below:	
Are you related to or have a close personal relationship with any elected member or senior officer of the Local Authority, County Council or Group Board or a member of staff or governor of the appointing establishment	Select
IF YES, PLEASE PROVIDE BELOW HIS/HER NAME AND ROLE, AND STATE YOUR RELATIONSHIP:	
I declare that the information I have given on this form is correct. I understand that providing false or misleading information is an offence that could result in my application being rejected or, in the event of employment being obtained, disciplinary action being taken, up to and including summary dismissal. It could also result in a referral to the police. I understand that my application form will be retained on file, and I give my consent for the personal data supplied to be used for the purposes of recruitment and selection.	Select

DISQUALIFICATION	PLEASE ANSWER YES OR NO BELOW:
I consider this post exempt with regard to these regulations.	Select
Have you ever been cautioned, reprimanded, given a warning for or convicted of an offence against a child?	Select
Have you ever been cautioned, reprimanded, given a warning for or convicted of any violent or sexual offence against an adult?	Select
Have you ever been cautioned, reprimanded, given a warning for or convicted of any offence under the Sexual Offences Act?	Select
If you have been granted a waiver, you must provide evidence of this to the employing school.	Select
Date of waiver	Select
Waiver detail	Select


THANK YOU
FOR COMPLETING
OUR APPLICATION
REALLY
NEET